



CITY OF UPLAND
POLICE DEPARTMENT

"Proud to Serve"

MARCELO A. BLANCO | CHIEF OF POLICE



Memorandum of Understanding
December 1st, 2022

The following agreement is entered into by the Upland Unified School District and the Upland Police Department. The intent of this Memorandum is to clarify the respective roles and responsibilities of the Upland Unified School District and the Upland Police Department in regards to the continuation of the School Resource Officer Program.

PARTICIPATING AGENCIES:

Upland Unified School District:

Lynn Carmen Day
Superintendent

Upland Police Department:

Marcelo A. Blanco
Chief of Police

ROLES AND RESONSIBILITIES:

Upland Police Department shall select a School resource Officer who meets the minimum requirement and is in good standing with the department. The officer selected shall have the abilities to communicate effectively, interact with young people, and present a positive role model to the students. The School Resource Officer's primary objective will be the investigation and enforcement of crimes occurring on campus at Upland High School. 555 West 11th Street.

In addition to the primary objective, the School Resource Officer will have the following goals and objectives:

- To develop communication between the school and the Police Department and a cooperative program for the guidance of young people.
- To create a greater respect for law enforcement by bringing police personnel and students together in a favorable atmosphere.
- To strive for the reduction of juvenile criminal action and the promotion of responsible behavior.
- To develop a positive image with the students.
- To become familiar with potential gang members or crime problems occurring on campus.

The School Resource Officer will be required to make arrest of violators on campus and to assist the school in removing non-students, keeping the peace and preventing drug abuse on campus.

Upland Unified School District:

The Upland Unified School District will provide cooperation and support for the School Resource Officer so that the program objective involving students, school personnel and parents can be archived during the course of the program.



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The School District will provide the service of school administrators, counselors, facilitators, peer leaders, advisors and instructors in order to further the goals of the program.

FINANCIAL ARRANGMENTS:

The cost of a School Resource Officer will be based upon one full-time, E Step, Police Corporal's salary and benefits. This figure may be adjusted annually to reflect salary and benefit increase.

The Upland Unified school District agrees to pay the City 50% of 12 month's salary and benefits of the School Resource Officer.

The cost calculation is as follow:

One (1) E Step Police Corporal, salary and benefits= \$229,824 (12 months) = $\$229,824 \times 50\% = \$114,912$.

There is an additional amount of \$14,328.00 due for the dates of June 9th through June 30th 2022

TERMINATION

The Memorandum of the Understanding will remain in effect, unless terminated by either party by giving thirty (30) day written notice of their intention to do so.

I DO HEREBY AGREE TO THE RESPONSIBILITIES FOR MY AGENCY AS OUTLINED IN THE MEMORANDUM OF UNDERSTANDING.

Marcelo A. Blanco

Chief of Police

I hereby agree to the term of the above- reference and enclosed Memorandum of Understanding for the 2022/2023 Fiscal Year.

Terry Connick TERRY CONNICK, Assistant Superintendent Business
Upland Unified School District Superintendent